

# Faculty Student Mentor Program (FSMP)

Fall 2022-Spring 2023

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Multi-Tiered Mentors of Support

## **Tier 3: Intensive Mentoring**

Individually/very small groups (Access approach: explicit and intentional) IMPACT

- Preparing application for postgraduate opportunities
- Conducting Research
- An advocate

## **Tier 2: Targeted Mentoring**

Small groups (Equity approach: additional opportunities) CONNECTION

- Academic and Career Advice and Advising
- Referrals and soft hand off
- A role model

## **Tier 1: Universal Mentoring**

Available to all students (Outreach approach) AWARENESS

- Workshop and event/Referral to resources and offices
- Peer mentor/Tutoring
- A supporter

Who We Are:

The [Faculty Student Mentor Program \(FSMP\)](#) is one of several educational equity programs designed to provide students with the academic support and encouragement needed to accomplish their educational goals. In collaboration with teams of faculty and peer mentors from the respective Colleges, the program is designed to offer academic, career, and personal support to students from traditionally low-income communities who identified as first generation and/or as a student of color.

Points of Pride

- Reconvened to reimagine the opportunities for FSMP to increase campus knowledge and share individual department's best practices to meet students where they are.

- Monthly meeting to discuss student data (dashboard and self-reported) which informs and intentionally includes Pell-eligible students in programmatic decisions on resources and engagement opportunities (workshops, meet and greet, advising etc.).
- Co-collaborated awards ceremony with each college and campus equity programs to honor 35 Pell eligible students who has met and demonstrated commitment to academic excellence.

## Data Outcomes

- 100% of faculty and staff participants agreed to the assessment template for Fall 2023 and beyond.
- Finalized program mission and goals for the academic year and beyond.
- Convened consistent monthly meetings and participation by each college.

## Signature Programs

- Each college offered individuals programs and services that were supplemented by FSMP success workshops.
- Annual awards luncheon to honor faculty and staff impact on Pell-eligible students.

## Events and Activities

- College of SSIS Department Chair, Faculty Fellows, Faculty Advisors, SSC Advisors conducted 4,300 student connections.
- Over 11,000 students were emailed at least twice by their college faculty mentor.
- College of NSM offered study skills workshops, with a total of 132 students with support from 14 FSMP peer mentors.

## Campus Partnerships

- ASI
- College of Business
- College of Education
- College of Engineering and Computer Science
- College of Natural Sciences and Mathematics
- College of Social Sciences and Interdisciplinary Studies
- College of Health & Human Services

## Fall 2021-Spring 2022

### Points of Pride

- Convened a task group and conducted a SWOT analysis with each college to identify program improvement.

- Revised and reviewed annual assessment reporting template to streamline process.
- Reengagement of each faculty and staff to increase awareness of FSMP within each college.

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