

# CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Division of Inclusive Excellence  
Office for Equal Opportunity

*Presented by the Office for Equal Opportunity*

## **NOTICE OF NON-DISCRIMINATION BASED ON GENDER OR SEX**

The California State University, which includes Sacramento State, does not discriminate on the basis of gender, which includes sex and gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of gender or sexual orientation in employment, as well as in all education programs and activities operated by the University (both on and off campus). The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, and gender based dating and domestic violence and stalking.

Sacramento State is committed to creating and sustaining an educational and working environment free of sexual misconduct, dating and domestic violence, and stalking. If you experience any of these forms of misconduct, you are strongly encouraged to utilize the various on- and off-campus resources. Your safety and well-being is a top priority for the university.

### **Questions? Complaints? Concerns?**

Title IX requires the university to designate a Title IX Coordinator to monitor and oversee overall Title IX compliance. The campus Title IX Coordinator is available to explain and discuss the right to file a criminal complaint (for example, in cases of sexual misconduct); the university's complaint process, including the investigation process; how confidentiality is handled; available resources, both on and off campus; and other related matters. ***If you are in the midst of an emergency, please call the police immediately by dialing 9-1-1.***

<b>Campus Title IX Coordinator</b> William D. Bishop Director for Equal Opportunity 2005D Del Norte Hall <a href="mailto:william.bishop@csus.edu">william.bishop@csus.edu</a> 916-278-5770	<b>University Police</b> Public Safety Building (south end of campus) Hours: 24/7 <a href="mailto:police@csus.edu">police@csus.edu</a> Non-emergency phone: 916-278-6000 Emergencies: 916-278-6000 or 9-1-1	<b>U.S. Department of Education, Office for Civil Rights (OCR)</b> 50 Beale Street, Suite 7200 San Francisco, CA 94105-1813 Telephone: 415-486-5555 FAX: 415-486-5570; TDD: 800-877-8339 Email: <a href="mailto:ocr.sanfrancisco@ed.gov">ocr.sanfrancisco@ed.gov</a>
---	--	---

### **Deputy Title IX Coordinators**

<b>Alison Nygard</b> Equal Opportunity Assistant Director for Equal Opportunity Del Norte Hall 2005C <a href="mailto:alison.morgan@csus.edu">alison.morgan@csus.edu</a> 916-278-2843	<b>Stephanie Cruz</b> Senior Investigator for Equal Opportunity Del Norte Hall 2005B <a href="mailto:stephanie.cruz@csus.edu">stephanie.cruz@csus.edu</a> 916-278-6648	<b>Tom Carroll</b> Director, Student Organizations & Leadership University Union, 3011C <a href="mailto:tcarroll@csus.edu">tcarroll@csus.edu</a> 916-278-6595
<b>Aja C. Holmes, Ph.D.</b> Senior Associate Director, Residential Life Sierra Hall <a href="mailto:aja.holmes@csus.edu">aja.holmes@csus.edu</a> 916-278-6655	<b>Vacant</b> Deputy Title IX Coordinator Associate Athletic Director Athletic Center	