



**The University Foundation
at Sacramento State**
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**The University Foundation at Sacramento State
Governance Committee Meeting**
Thursday, November 13, 2025 – 10:00 a.m.
Zoom

Committee Members Present:

Bernice Bass de Martinez, *Committee Chair*
Fred Baldini
Sue McGinty
Ryan Murphy
Pam Stewart
Michael Reza, *Executive Officer*

Guests:

Alice Perez, *Board Chair*

Advancement Staff:

Renee Siden

Committee Members Absent:

Vanessa Guerra, *Committee Vice Chair*

MINUTES

- Chair Bernice Bass de Martinez called the meeting to order at 10:01 a.m. with a quorum.
- Public Comments – none
- Approval of the Nov. 13, 2025 agenda.
 - Motion: Ryan Murphy
 - Second: Fred Baldini
 - Unanimous approval
- Discussed UFSS Board Recruitment Process
 - Reviewed the draft document.
 - It was suggested that the Governance Committee plus any other Board members work to decide who to invite to join the Board.
 - We are currently in Stage 3 of the process.
 - During Stage 4 a strategy will be created for each of the prospective board members that we choose to engage.
 - The Engagement Dashboard that was previously created will be used during Stage 7.
 - It was suggested that we need a concrete recommendation from the Governance Committee to the Board on the recommended giving level for each Board member.
 - Alice Perez recommended that the Governance Committee bring at least two new board member recommendations to the Board by the February 17, 2026 Board meeting.

- A motion was made to approve the draft Board Recruitment Process.
 - i. Motion: Fred Baldini
 - ii. Second: Ryan Murphy
 - iii. Unanimous approval
- A motion was made that:
 - i. There be an expectation of 100% board giving commitment annually;
 - ii. In that giving commitment, a minimum of \$1,500 would be given annually with a strong encouragement to join the President's Circle;
 - iii. In addition, there would be 100% board participation on Give Sac State Day.
 - 1. Motion: Baldini
 - 2. Second: Murphy
 - 3. Unanimous approval
- Reviewed the UFSS Board Matrix
- Other Business
 - Michael Reza–
 - i. Brought up Holly Tiche's idea of challenging the Board to give to support the Basic Needs Center and the ASI Food Pantry.
 - ii. The goal would be to have 100% participation by the UFSS Board members.
 - iii. Announce 100% Board participation at the President's Holiday Celebration to the guests and ask them to also support the Basic Needs Center and the ASI Food Pantry.
- Meeting was adjourned at 11:04 p.m.
 - Motion: McGinty
 - Second: Murphy
 - Approved