

SACRAMENTO STATE COVID-19 SAFETY PROTOCOLS - SUMMARY



Vaccination Verification Program

On June 17, the Occupational Safety and Health Standards Board readopted the revised [Cal/OSHA COVID-19 Prevention Emergency Temporary Standards \(ETS\)](#). These standards incorporate the latest CDPH guidance on face coverings and eliminate physical distancing requirements except for certain employees during outbreaks. Thus far, the CSU has reached agreements with CSUEU (Units 2, 5, 7, & 9), CFA (Unit 3) and the Teamsters (Unit 6) to have their membership participate in a Vaccination Verification Program (VVP) which permits the campus to comply with the newly adopted ETS guidelines and collect voluntary self-attestations from participating fully vaccinated employees.

HR-Related Coronavirus FAQs

Once the FDA approves one or more of the COVID-19 vaccines, the CSU and Sacramento State will require all students and employees to be vaccinated in order to return to campus, per the [Chancellor Castro's April 22, 2021 press release](#).

CAL-OSHA COVID-19 EMERGENCY TEMPORARY STANDARDS

Sac State Covid-19 Information & Resources

How can employees participate in the VVP?

- Participation the VVP is currently open to fully vaccinated CSUEU, Teamsters, and CFA represented staff, MPPs, Confidentials, and all non-represented employees (this includes non-UAW student assistants)
- These employees must complete the [VVP Self-Attestation Form](#) in order to participate in the VVP.

What does it mean to be covered by the VVP?

- VVP participants are able to follow the revised Cal-OSHA ETS, which allows the following:
 - Do not need to wear face coverings except for certain situations during outbreaks and in settings where CDPH requires all persons to wear them
 - Physical distancing requirements have been eliminated except where an employer determines there is a hazard and for certain employees during major outbreaks
 - Do not need to be offered testing or excluded from work after close contact unless they have COVID-19 symptoms

What about employees who do not participate in the VVP?

- All employees who are not participating in the VVP are considered unvaccinated and will need to continue wearing face coverings, practice social distancing, and follow [existing campus safety protocols](#), regardless of vaccination status, until further notice, in shared spaces.

President Nelsen's Message

- On [July 19, 2021, President Nelsen announced the following](#):
 - Effective immediately, at Sacramento State, face coverings must be worn in all indoor public spaces on campus, including classrooms, hallways, workout and practice areas, restrooms, computer labs, study areas, athletic facilities, and any other indoor spaces in which vaccination verification status is not required or is unknown.
 - Fully vaccinated employees who have voluntarily self-attested to their status are not required to wear face coverings in the workplace, with the exception of public spaces.
 - Receptionists and other public-facing employees should wear face coverings when interacting with the public.
 - Face coverings are not required outside, but no one should be discouraged or shamed for wearing them. Not fully vaccinated people should keep taking all precautions until they are fully vaccinated.

Steps to Take When Employees Call In Sick/Not Feeling Well

*****NOTE: if an employee tests positive for Covid-19, they are obligated to inform their employer*****

1. Have them stay home/not report to work!
 - a. If the employee does not disclose they tested positive for Covid-19, then have them use sick leave (in accordance with the negotiated collective bargaining agreements/policy) and that we hope they feel better soon!
2. If employee discloses they tested positive for Covid-19, the MPP shall:
 - a. Inform the employee that they will need medical clearance to return to campus.
 - b. Remind the employee that they need to follow up with HR regarding any possible leave entitlements. [\[ECRL Form\]](#)
 - c. Direct the employee to contact Adell Seibles [adell.seibles@csus.edu; 278-3979], Workers' Compensation Manager for Risk Management right away to provide additional, pertinent information to the campus.
 - i. Employees can also report via the [online reporting tool](#)

