Hybrid Hornets

As President Sirois wrote in his team town hall on May 12, Sac State is preparing to offer instruction on and off campus in the fall of 2021. This decision allows our teams and units to continue to work as either 100% virtual or hybrid, giving employees flexibility to work how they feel most comfortable.

Hybrid Hornets - Forming

Step One

Organizational Development & Learning Development (O&LD) is pleased to highlight the following resources to help our Hybrid Hornets be successful.

- **Hybrid Team Communication**
  - the importance of ongoing feedback for team productivity and success.
- **Hybrid Team Building**
  - a toolkit of resources curated for Sac State's hybrid or remote teams.
- **The Next Phase of Team Development**
  - characteristics and activities of teams in the next stage.
- **Hybrid Teams - Dynamics**
  - a collection of short videos from workplace experts.
- **How to Manage Hybrid Workers**
  - a six-step guideline for adapting to managing hybrid teams.
- **How to Lead Hybrid Workers**
  - includes a leader's guide to developing a hybrid strategy, how to keep hybrid teams engaged, dealing with team burnout and wellbeing. However, it is not as easy as it may seem. The key to successful hybrid teams has to be developed as a team and should happen at the beginning of any project.
- **Hybrid Team Leadership - Overview**
  - a primer on what a team is and what may be expected from members.
- **Hybrid Teams - Communicating the Importance of Clarity**
  - research on effective communication in hybrid teams.
- **Hybrid Teams - Performing**
  - a toolkit of resources curated for Sac State employees.
- **Hybrid Teams - Developing**
  - group activities and tools for developing teams.
- **Hybrid Teams - Enhancing**
  - group activities and tools for enhancing teams.
- **Hybrid Teams - Optimizing**
  - group activities and tools for optimizing teams.

How to Subscribe

- Sign up for the Hornet Honor Code.

FROM THE DEPARTMENT OF HUMAN RESOURCES

Organizational & Learning Development